

Supply Chain Due Diligence Policy

Our company clearly recognizes the possible adverse effects of mining, processing, and importing and exporting metal products from conflict areas and high-risk areas, and also clearly recognizes that we have the responsibility to respect human rights and not support conflicts. The Company will strictly abide by the national laws and regulations on staff rights, environmental protection, and fair trading, and actively participate in the due diligence investigation of the supply chain to ensure that the sources of mineral gold and recycled gold are legal. For this purpose, we make the following commitments:

I. A zero-tolerance policy for large-scale abuses of human rights caused by mining, transportation, or trading of metals:

1. Any form of torture and other cruel, inhuman or degrading treatment;

2. Any form of forced labor, namely, forcing anyone to work or provide services in a threatening manner, rather than voluntarily;

3. Use of child labor;

4. Sexual violence and other crimes that violate human rights and abuse human rights;

5. War crimes, or other crimes that seriously violate international humanitarian law, are against humanity and cause genocide.

If we determine that the upstream supplier has violated any of the above, we will immediately suspend or terminate transactions and contacts with the supplier.

II. A zero-tolerance policy for actions directly or indirectly supported by non-governmental armed groups:

(Include but not limited to non-governmental armed groups, public or private security forces or their affiliates):

1. Upstream suppliers that illegally control mining sites or illegally control transportation routes, metal trading sites, and supply chains;

2. Illegal blackmail at the entry points of the mines, along the transportation lines or at the metal trading sites;

3. Illegal blackmail against middlemen, export companies, or international traders.

If we determine that the upstream supplier has violated any of the above, we will immediately suspend or terminate transactions and contacts with the supplier.

III. A zero-tolerance policy for illegal exploitation that does not comply with environmental and sustainable development laws:

1. Mining gold which comes from small mines with incomplete domestic procedures;

2. Mining gold which comes from world heritage sites or domestic natural ecological protection areas, etc.

If we determine that the upstream supplier has violated any of the above, we will immediately suspend or terminate transactions and contacts with the supplier.

IV. Zero tolerance policy should be taken to those who mining, trade and export from conflict affected area and high risk areas but don't pay taxes and fees and royalties to government and EITI.

V. No offer, promise, give, or request of bribes or kickbacks to individuals, including government officials, customers, and suppliers, or any other organizations in any way.

VI. Our employees, suppliers, and business partners are required to abide by the above policies and necessary measures will be taken to ensure the implementation of the above policies.

Our company is willing to accept the supervision of customers and related organizations. We welcome suppliers and stakeholders to provide suggestions on the above policies.

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